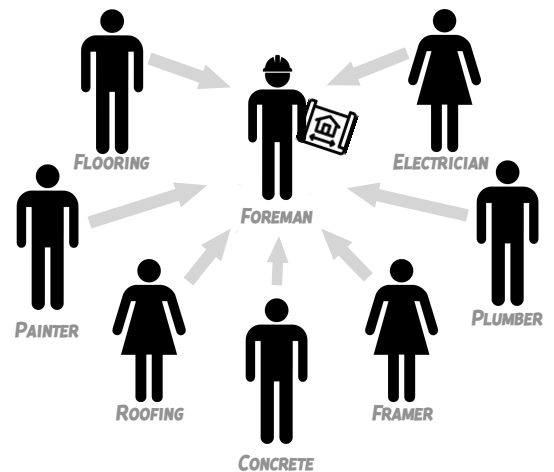


DELEGATION - Subcontractor Model

Being a 100% Responsible Leader

A good **delegator** must teach and trust their delegates.
A good **delegate** must be 100% responsible.

SUCCESS ON THE JOB SITE REQUIRES GOOD FOREMEN TO DELEGATE AND OVERSEE. IT ALSO REQUIRES SUBCONTRACTORS TAKING 100% RESPONSIBILITY FOR THEIR PART.



2 MIN CLIP

WHAT DOES 100% RESPONSIBLE MEAN?

Listen to this clip from Lynn G. Robbins, who was a member of the Presidency of the Seventy when he gave this devotional at BYU on August 22, 2017



FULL TALK

100% RESPONSIBLE

= ?

HOW CAN I BE 100% RESPONSIBLE?



ASK QUESTIONS

You can't be a good subcontractor if you don't know what you're supposed to do.
Take the time to ask questions.
Make sure you are clear about the big picture **and** where your job specifically fits into that plan.



TAKE INITIATIVE

Once you have your job description, don't wait for someone else to tell you what to do. Jump in with both feet.
Need ideas? The general handbook, online resources, and stake leaders, can help.



COMMUNICATE

Take the time to communicate to your foreman your intentions, even if it is just a short text.
Taking initiative is critical, but making sure your actions fit into the bigger plan could save you a lot of time and effort.

The Lord loves effort, and effort brings rewards. We keep practicing. We are always progressing as long as we are striving to follow the Lord. He doesn't expect perfection today...our journey does indeed take effort, hard work, and study, but our commitment to progress brings eternal rewards.

Joy D. Jones, General Conference, April 2020