

Delegation - Blueprint

Clearly Defining & Sharing the Vision

"WE HAVE TO GIVE A CLEAR VISION TO PEOPLE OF WHERE WE WANT THEM TO GO. AND I THINK IF PEOPLE DON'T HAVE A VISION, THEY CAN'T GET THERE. IN FACT, WITH INCREASED VISION ALSO COMES INCREASED MOTIVATION. AND IF YOU CAN SEE THE END FROM THE BEGINNING, IT MOTIVATES YOU."

Tad R. Callister, "A Conversation on Building Capability", LES Sept. 2, 2015



PROVERBS 29:18 - WHERE THERE IS NO VISION, THE PEOPLE PERISH

SUBCONTRACTORS WILL BE CAPABLE AND MOTIVATED IF AND WHEN THEY CLEARLY UNDERSTAND THE VISION OR BLUEPRINT OF THE PROJECT



GOOD BLUEPRINTS CLEARLY DEFINE INDIVIDUAL RESPONSIBILITIES—ANY AMBIGUITY WILL FRUSTRATE AND DEMOTIVATE ALL INVOLVED

REGULAR "BLUEPRINT MEETINGS" CAN BE INVALUABLE TO MAKE SURE EVERYONE IS ON THE SAME PAGE. WHILE THEY DO TAKE TIME, HAVING A UNIFIED VISION WILL PAY DIVIDENDS IN THE LONG RUN.

THESE QUESTIONS MAY HELP:

WHO

Who is in charge of this? Make it clear.

WHAT

What does success look like?

WHEN

When should this happen? Calendar it.

WHERE

Choose a place. Reserve it now.

WHY

This is most important. It **MUST** be clear.

HOW

Does this need to be done a specific way?

Quorum Presidency Meetings (GH 10.4, 10.4.3)

- 2-deep leadership
- Scheduling/reminding meetings
- Leadership training

Quorum Meetings (GH 10.1.3, 10.2.1.2)

- 2-deep leadership
- Teaching schedule
- Helping YM prepare/teach
- Teaching priesthood duties

Quorum Activities (10.2.1.3)

- 2-deep leadership
- Helping YM plan and lead

Sacrament Meeting (GH 18.9)

- Preparing (bringing bread)
- Passing, Blessing, Cleanup
- Training new YM

Communication

- YM, parents, bishopric

Personal Development (GH 10.2.1.4)

- Working with parents
- Setting/Working on goals

Camp (GH 10.2.1.3, AP Camp Guide)

- Leading, Planning, Calendaring